## THE UNIVERSITY OF WYOMING MINUTES OF THE TRUSTEES

August 29-30, 1966

For the confidential information of the Board of Trustee

# SEPT. 22-24, 1966

# TOBER 23. 10

### Minutes of BOARD OF TRUSTEES August 29 and 30, 1966

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A regular meeting of the Board of Trustees of the University of Wyoming was convened at the Jackson Lake Lodge, Moran, Wyoming on August 29 and 30, 1966. The meeting was called to order by President Newton at 9:30 a.m. on August 29. The following members answered the roll call: Brough, Hollon, Jones, McCraken, Millett, Morgan, Newton, Reed, Sullivan, True, and ex officio member King. Mr. Brodrick and Mr. Watt were absent. Ex officio members Governor Hansen and Dr. Shaw entered later in the meeting. Mr. Brodrick attended the meeting on August 30th. Also present for various parts of the meeting were the following University staff members: Jim Ranz, Dean of Academic Affairs; Lawrence Meeboer, Executive Assistant for Business and Plant Affairs; and Elliott Hays, Deputy Executive Assistant for Business and Plant Affairs.

Mr. Brough moved, Mr. Reed seconded, and it was carried that the minutes of Special Meetings of, April 22-25, May 15, regular meeting of June 3-4 and Special meeting of June 27, 1966 be approved as written.

After reviewing the budgetary requests contained in the President's report, Mr. True moved that the proposed budget changes be approved. Mr. Reed seconded the motion and it was carried. The following appropriations were authorized for the purposes cited:

 Library Acquisitions. An additional appropriation of \$10,000, to be expended under the direction of the President and the Director of the Library. APPROVAL OF MINUTES

BUDGET CHANGES

Library Acquisitions

In-State Travel

2

2. <u>In-State Travel</u>. An additional appropriation of \$5,000 to permit increased faculty travel throughout the state to aid in the recruitment of students and in the improvement of relations between the University and the high schools and junior colleges of the State, with expenditure to be under the direction of the President.

he

3. <u>Department of English</u>. An appropriation of \$350 for the administration of the English Proficiency Examination.

Department of English

4. <u>Telephone Revolving Account</u>. An appropriation of \$1,919.30 to reimburse for trunk line charges for the PBX system for the period from June 16 to August 15, 1966, during the CENTREX change-over. Telephone Revolving Account

5. <u>Vocational Education Program</u>. An appropriation of \$5,750 to be offset by reimbursement from the State Department of Education.

Vocational Education Program

6. Powell Substation. An appropriation of \$2,000 to repair, paint and fix up the property involved in the recent land and building exchanges between the University and the Northwest Community College.

Powell Substation

7. Plant Science Division. An appropriation of \$26,400 for the installation of lights in greenhouses located on the University campus; a similar amount to be removed from the 1967-69 biennial budget request. It also was directed that a survey be made to determine of any of the required lights might be surplus on campus.

Plant Science Division

8. <u>Graduate School</u>. An appropriation of \$5,004 to permit the establishment of two additional graduate assistantships for the new

Graduate School

3

Board of Trustees

9. Communications Services. An appropriation of \$1,000 to upgrade the position of Supervisor of the Duplicating Service from an annual salary of \$6,000 to \$7,200 per annum, effective September 1, 1966.

President King discussed the difficulty experienced in recruiting for the two physician vacancies in the Student Health Service at the budgeted salary of \$13,404 each and recommended that a beginning salary of \$16,000 be authorized. He also discussed the status of the staff physician, Dr. Gentry, whose current salary is \$14,088, and recommended that he be granted a token increase of \$750, effective September 1, 1966. After considerable Board discussion, Mr. Millett moved that Dr. King be granted discretion in the employment of two physicians in the area of \$16,000 per annum each, and that he be granted latitude in adjusting the salary of Dr. Gentry if he feels that circumstances warrant, this adjustment not to exceed \$750. Seconded by Mr. Reed and carried.

Mr. Millett moved, Mr. Reed seconded, and it was carried that the following appointments be confirmed effective on the dates indicated:

1. Edwin A. Dowding as Instructor in Agricultural Engineering in the Division of Plant Science for the fiscal year 1966-67 at an annual salary of \$9,600 on an 11-month basis, effective September 1, 1966.

Communications Services

FUDENT HEALTH

APPOINTMENTS

Dowding

2. William B. Sheets as Instructor in Farm Machanics in the Division of Plant Science for the fiscal year 1966-67 at an annual salary of \$8,400 on an 11-month basis, effective September 7, 1966.

Sheets

Sheet No.

3. Robert L. Taylor as Supply Instructor in Animal Breeding for the fiscal year 1966-67 at a salary of \$9,000 on an 11-month basis, effective August 1, 1966.

Taylor

4. Albert Ray Walker as Assistant County Agent in Laramie Walker County for the fiscal year 1966-67 at an annual salary of \$7,200 on an 11-month basis, effective August 1, 1966.

5. Randall Anthony Wells as Instructor in English for the academic year 1966-67 at an annual salary of \$6,600 on a 9-month basis, effective September 1, 1966; appointment to be contingent upon Mr. Wells' completing the requirements for the M.A. by September 1, 1966.

Wells

6. Julie M. Westerlund as Instructor in French for the academic year 1966-67 at an annual salary of \$6,600 on a 9-month basis, effective September 1, 1966.

Westerlund

7. Lotar Zahradka as Visiting Associate Professor of Philosophy for the academic year 1966-67 at an annual salary of \$9,300 on a 9-month basis, effective September 1, 1966.

Zahradka

8. Clynn Phillips as Assistant Professor of Economics in the Division of Business and Economic Research for the fiscal year 1966-67 at an annual salary of \$12,504 on an 11-month basis, effective October 1, 1966. Should previous commitments prevent him from assuming his duties on October 1, the effective date of the appointment

Phillips

will be postponed until a later date, but no later than November 15, 1966,

9. Terrance Eugene Williamson as Supply Instructor in Business Administration for the academic year 1966-67 at an annual salary of \$6,864 on a 9-month basis, effective September 1, 1966.

Williamson

10. Mrs. Vera Steele Isberg as Supply Instructor in Art Education for the academic year 1966-67 at an annual salary of \$7,200 on a 9-month basis, effective September 1, 1966.

Isberg

11. Clifford Marvin Trump as Instructor in Health, Physical Education and Recreation for the academic year 1966-67 at an annual salary of \$7,008 on a 9-month basis, effective September 1, 1966.

Trump

12. William Donald Batton as Assistant Professor of Mechanical Engineering for the academic year 1966-67 at an annual salary of \$8,400 on a 9-month basis, effective September 1, 1966.

Batton

13. Gary S. Carver as Supply Instructor in Civil Engineering beginning September 1, 1966, and ending January 27, 1967, at a salary of \$3,000 for the period.

Carver

14. Delmar D. Fangmeier as Assistant Professor of Civil Engineering for the academic year 1966-67 at an annual salary of \$9,000 on a 9-month basis, effective September 1, 1966.

Fangmeier

15. Ronald Wayne Pate as Supply Instructor in Mechanical Engineering for the academic year 1966-67 at an annual salary of \$7,800 on a 9-month basis, effective September 1, 1966.

Pate

16. Jimmie Leo Allen as Water Operations Engineer, with the rank of Instructor in the Natural Resources Research Institute, for the academic year 1966-67 at an annual salary of \$8,400 on a 9-month

Allen

basis, effective September 1, 1966.

- 17. Howard Lorson, Sr. as Analytical Chemist, with the rank of Assistant Professor in the Natural Resources Research Institute, for the fiscal year 1966-67 at an annual salary of \$9,600 on an 11-month basis, effective July 20, 1966.
- 18. Hurshel F. Baxter as Temporary Assistant Professor of Chemistry in the AFIT-Minuteman Program at Warren Air Base at a salary rate of \$10,500 for three and one-third twelve-week teaching quarters from September 1, 1966, to June 30, 1967. It is understood that no University faculty tenure rights will attach to this appointment.
- 19. John M. Angelovich as Temporary Instructor in Engineering in the AFIT-Minuteman Program at Warren Air Base for the three twelve-week quarters from October 1, 1966, to June 30, 1967 at a salary rate of \$7,650 for the period. It is understood that no tenure rights attach to this position.
- 20. John Joseph Quinn as Visiting Associate Professor of Law for the academic year 1966-67 at an annual salary of \$12,600 on a 9-month basis, effective September 1, 1966; one-half of his salary to be paid from a grant from the National Defender Project and the other half from University funds as approved in the 1966-67 budget.
- 21. Mrs. Margaret Jean Harman Watson as Instructor in Nursing for the academic year 1966-67 at an annual salary of \$6,240 on a 9-month basis, effective September 1, 1966.
- 22. Mrs. Hazel Abrahamson Mitchell as Supply Instructor in Nursing for the academic year 1966-67 at an annual salary of

Lorson

Baxter

Angelovich

Quinn

Watson

Mitchell

\$6,240 on a 9-month basis, effective September 1, 1966.

23. Mrs. Ellen K. Newberg as Assistant Cataloguer, with the rank of Instructor, for the fiscal year 1966-67 at an annual salary of \$7,476 on an 11-month basis, effective September 19, 1966.

24. Mrs. Dorothy F. Cunningham as Supply Instructor, Supply Supervisor of Nursery-Kindergarten in the University School, effective September 1, 1966 for the 1966-67 academic year at a salary of \$6,408 per annum on a 9-month basis.

25. Clinton G. Wells as Instructor in Special Education in the University School, for the 1966-67 academic year at a salary of \$7,200 per annum on a 9-month basis, effective September 1, 1966.

26. Bin Chang as Supply Assistant Professor of Civil Engineering, for the period from September 1, 1966 to January 28, 1967 at a salary of \$4,002 for the semester.

27. William G. Scott as Supply Assistant Professor of Civil Engineering for the period from September 1, 1966 to January 28, 1967, at a salary of \$4,254 for the semester.

28. Theodore C. Gertsch as Instructor of Architectural Engineering, for the 1966-67 academic year at a salary of \$7,788 per annum on a 9-month basis, effective September 1, 1966.

29. Paul David Stigall as Supply Instructor in Electrical Engineering, for the period from September 1, 1966 to January 27, 1967, at a salary of \$3,420 for the period.

30. Steven J. Hanna. Effective date of appointment as Assistant Professor of Civil Engineering changed from September 1, Newberg

Cunningham

Wells

Chang

Scott

Gertsch

Stigall

Hanna

Meeting

1966 to February 1, 1967.

Dr. King also reported the recent appointments of Miss
Charlotte Hearne as Assistant Dean of Women, effective July 1, 1966;
and of Mr. Ernest Hagen as Project Study Director of the State of
Wyoming under the National Endowment for the Arts, effective
September 1, 1966.

Mr. Reed moved, Mr. McCraken seconded, and it was carried that the following individuals be continued on the staff in the positions indicated.

- 1. Mrs. Theo J. Gordon as Supply Assistant Professor of Nursing for the period from September 12 to November 23, 1966, at an annual salary rate of \$8,004 on a 9-month basis. Mrs. Gordon was previously employed as Assistant Professor of Nursing until her resignation earlier this year.
- 2. Mrs. Maxine E. Butcher as Supply Instructor in

  Nursing for the period from September 1, 1966 to June 30, 1967, at
  an annual salary rate of \$6,000 on a 9-month basis. Mrs. Butcher
  served in a similar capacity during the 1966-67 spring semester.
- 3. Miss Connie Gloyd as Home Economist in Park County.

  This rescinds the June 3-4, 1966 acceptance of her resignation.

Mr. Reed moved, Mr. Jones seconded, and it was carried that the following changes in assignment and title be approved:

Gerald L. Costel currently Instructor in Farm

Mechanics be reassigned to the position of Rural Civil Defense

REAPPOINTMENTS

Gordon

Butcher

Gloyd

CHANGE IN ASSIGNMENT

Costel

Specialist with the rank of Temporary Instructor, effective September 1 1966 at an annual salary of \$8,772, on an 11-month basis.

2. Gordon Graham, redesignated from Acting Director to Director of the Communications Services Division, effective September 1, 1966.

Board of Trustees

Graham

Mr. McCraken moved, Mr. Sullivan seconded, and it was carried that the following resignations be accepted effective on the dates indicated:

RESIGNATIONS

1. Dr. Ann Dobson, Assistant Professor of Microbiology, effective June 27, 1966.

Dobson

2. Dr. Glen W. Shellhass, Professor of Law, effective August 31, 1966.

Shellhass

3. Dr. Fred J. Dreves, Assistant Professor of Vocational Education, effective August 31, 1966.

Dreves

Mr. Morgan moved, Mr. Sullivan seconded, and it was carried that the following leaves of absence be granted under the conditions and for the periods specified:

LEAVES OF

1. Dr. Robert T. Herbert, Assistant Professor of Philosophy, leave without pay for the 1966-67 academic year to teach at the University of Oregon.

Herbert

2. Dr. Robert C. Eicher, Principal of the University School and Associate Professor of Education, leave with pay for the month of November 1966 to visit the elementary and secondary schools at Karachi, Pakistan on the invitation of the U.S. Department of State.

Eicher

3. <u>Dr. Robert Hall</u>, Assistant Professor of Speech, leave without pay during the 1966-67 academic year to accept position of Assistant Executive Secretary of the Speech Association in America.

Upon motion duly made and seconded, the following individuals were promoted from Instructor to Assistant Professor, effective September 1, 1966. Basis for these promotions was the completion of doctoral degrees since the time that promotions were considered.

- 1. James G. Hook, College of Education.
- 2. Maurice Dean Wear, College of Education.
- 3. Johnny Lee Christopher, Adult Education and Community Service.

Moncur presently assigned as Chief of Party for the University-AID

Contract in Somali. Mr. Moncur had previously requested a leave of absence and an extension of his assignment in Somalia. In this letter drafted by Mr. Geraud, Legal Advisor, Mr. Moncur requested this leave and extension of assignment and agreed to relinquish all tenure rights at the University. Mr. True moved, Mr. Reed seconded, and it was carried that the Board accept this letter with the conditions outlined and that a copy indicating this acceptance be forwarded to Mr. Moncur and that one be placed in his personnel file.

In accordance with a request submitted by the Department of Speech, and recommended by the Dean of the College of Arts and Sciences and the President, Mr. Brough moved that Mr. Wilmer

Stevens be continued as Assistant Professor of Speech for the 1966-67

Hall

PROMOTIONS

EMPLOYMENT STATUS Moncur

CONTINUED EMPLOYMENT

Stevens

Record of Minutes of

The Board reviewed the list of grants which had been received during the period through August 10, 1966, together with a summary of contributions to the Alumni Development Fund. Mr. Reed questioned if many of these contributions should not be handled through the University of Wyoming Foundation and President King stated that he would consult with Mr. Geraud, Legal Advisor, Mr. Hays, and Mr. F. Richard Brown, Assistant to the President for Alumni Relations, Development and Information. Mr. Hays was directed to prepare a recommendation in this matter for consideration by the Board at a future meeting. In reviewing the list of grants, a question was raised concerning the grant of \$6,300 from the State Department of Education as a Vocational Education Equipment grant to be matched by the colleges of Commerce and Education. A report was requested concerning the source of matching funds, and this grant was accepted conditional upon the availability of funds.

With the qualifications outlined, Mr. Brough moved, Mr. McCraken seconded, and it was carried that the following gifts and grants be accepted for the purposes and with the conditions specified:

Amount	Grantor and Purpose
\$34,200	Atomic Energy Commission, for photo-initiated processes in vision, with Anthony Guzzo as principal investigator, for one year from May 15, 1966 to May 14, 1967.
61,061	Agriculture Research Service, United States Department of Agriculture, for investigations designated to determine the

GRANTS

Sheet No.

Amount	Grantor and Purpose
\$34,487	National Science Foundation, for institutional grants for science, under direction of Robert Bruce, for a period of one year.
60,784	Office of Water Resources Research, to determine the effects of varying land and water use on streamflow regimer Principal investigator, Paul Rechard; grant period 7/1/66-8/31/67.
32,100	Bureau of Indian Affairs, for farm management study on the Wind River reservation. Louis Schilt, principal investigator. Grant periodthrough 6/30/67. This is an extension.
1,382,000	Bureau of Reclamation, for developing equipment, techniques and procedures for economically seeding cap clouds and for gauging the resultant induced increases in snow-pack on, especially, the headwaters of the Colorado, Missouri and Columbia river basins in Wyoming. Principal investigator, John Bellamy; grant period, July 1966-June 1969.
19,906	U.S. Commissioner of Education for a conservation education improvement project. Principal investigators, Howard Hennebry and Kenneth Diem. Grant period 4/1/66-4/1/68.
5,000	U.S. Office of Education for basic grant for college library program under direction of Charles Baumann. Grant period 6/4/66-6/30/67.
24,535	U.S. Commissioner of Education, for encouraging full utilization of educational talent, under Title IV, Higher Education Act; O.R. Hendrix, director. Grant period 7/1/66-6/30/67.
64,350	U.S. Department of Justice, Office of Law Enforcement Assistance, for continuing law enforcement education and uniform crime reporting system for Wyoming. Principal investigator, Vincent V. Picard; grant period 6/15/66-6/15/68.
7,100	U.S. Office of Education, for an institutional assistance grant, Higher Education Act, 1965, Title V. (for next grant)
20,000	U.S. Office of Education, for fellowships for prospective teachers: \$10,000 a year for 2 years for 4 persons.

#### Grantor and Purpose Amount

and Continuing Education Program under Title I of the Higher Education Act of 1965, under the direction of Dr. Gates, Adult Education, for the 1966-67 fiscal year.

6,300 State Department of Education, a Vocational Education Equipment grant, to be matched by the colleges of Commerce and Education. (Acceptance conditional upon availability of University funds).

#### ALUMNI DEVELOPMENT FUND:

Total donations to the University of Wyoming Development Fund for the period January 1, 1966 through June 30, 1966: \$10,382.77, including \$100.00 each by Dr. Kirkwood Pritchard, Madalyn Dague, Laurence I. Rice, Mr. and Mrs. Ted O'Melia, Verne Ekstrom (to be matched by Gulf Oil), and Robert W. Birch (to be matched by IBM); \$214.20 by Raymond Saunders; \$399.50 by John P. Ellbogen; and \$5,000.00 by Mr. and Mrs. Chiles P. Plummer. Not included in the above total is the amount of \$1,804.89 donated to the Maurine Hollow Person Memorial Scholarship Fund.

#### MISCELLANEOUS:

Kuehn American Studies Grant. Mr. Kuehn has added \$500 to this fund.

Clayte Hume Memorial Scholarship Fund. The Pine Bluffs Alumni Association has donated \$175.00 to this fund.

Leino, John V., Memorial Nursing Scholarship Fund. Miss Leino has added \$300.00 and Miss Helen Huebert has added \$50.00 to this fund. The balance in the fund, including interest, is now \$6, 319.20.

Smith, L. L., Memorial. Various donations totaling \$300 have been added to this fund, the balance now being \$4,656.53, including interest.

University of Wyoming Home Economics Division Scholarship Fund. \$120.00 has been donated by the Albany County Homemakers Extension Service and \$10.00 by the Wyoming Home Economics Association to this fund. the balance now being \$1,682.29, including interest.

Knight, Samuel Howell, Geology Scholarship. Various contributions in the amount of \$1,005.50 have been added to this fund since January 1, 1966, the balance now being \$10,562.54, including interest.

President King and Mr. Ranz reviewed the recommendation of the Dean and faculty of the College of Nursing for the discontinuance of the three-year Certificate in Nursing option. After considerable discussion, it was the consensus that the three-year program should be discontinued but there was some question as to whether a two-year nursing program should be conducted at the University, in addition to the regular baccalaureate program. Dr. King stated that the State Medical group would be contacted on this matter and that it would be again brought to the attention of the Board particularly with reference to the University's establishment of a two-year program. Mr. Morgan then moved that the three-year Certificate in Nursing option be discontinued effective with the 1967-68 academic year; seconded by Mr. Brough and carried.

The following change orders were noted without comment.

1. Truck Washroom and Livestock Unloading Dock Addition to Ag. Unit "A" - Spiegelberg Lumber and Building Company, Laramie.

Change Order No. 2

Re-run 3" roof drain

Add \$ 105.29

Change Order No. 3

Tie into existing plug-T in milk storage room for steam line in lieu of plumbing as shown on the plans. Deduct 10.00

Statement of Contract Amount: Original Contract

11,046.00

CERTIFICATE IN NURSING PROGRAM

CHANGE ORDERS

17

Total through Change Order	No. 1		\$ 11,440.00	
Change Orders Numbers 2 a	and 3 (\$105.29-\$10.0			
Water Control America		Add	95.29	
Total Contract Amount inclu	iding changes		\$ 11,535.29	
2. Alterations	for Hoyt Hall - Spieg	gelberg		
Lumber and Building Co., I	Laramie, Wyoming			
CF	nange Order No. 5			
. 01	go 01401 110. J			
Item No.		4 50 00		
1. Resetting Marble		\$ 70.00		
2. Credit for Hardware A	Allowance	( 4.00)		
3. Moving Cabinet from 1	Room 345 to Room			
a. Carpentry labor as	nd material \$25.00			
b. Painting and patch		55.00		
4. Remodel Partition in l	Room 407:			
a. Carpentry labor as				
b. Painting	52.00			
c. Glass and glazing	44.00			
d. Acoustical ceiling	80.00			
e. Electrical	15.00	\$237.00		
5. Additional Vinyl Base Floor and tile floor in				
floor and tile floor in former Room	1 rans-	200.00		
6. Remove and Install Ive				
Outlets Switches and C	Shrome Plates	47 00		
in All Toilets		46.00		
7. Insulation on Cold Wat	er Piping			
on First Floor		274.00		
8. Furring around pipes	on First Floor:			
a. Carpentry Labor	\$302.00			
b. Carpentry Materia				
c. Taping and Paintin	g	503.00		140
9. Touch up Stools - Pair	nting	15.00		
10. Credit for Floor Tile	19,400			
sq. ft. at .01 sq. ft.		(194.00)		
11. Credit for Special Allo	owance (	1,000.00)		

				1.12
Subtotal	\$202.0	0		
Plus 10%	20.2			
1145 10/0		<del>-</del> ¢	222.20	
		Ψ		
Change Order N	o. 6			
Omit the aluminum tablet as originally sp		t \$	200.00	
(An offsetting purchase order for a bromplaque has been issued.)	nze			
Statement of Contract Amount:				
Original Contract		\$309	9,758.00	
Total of Change Orders through No. 4			0,913.12	
Subtotal		320	0,671.12	
Net Additional for Change Orders Number	s 5 and 6		22.20	
Total Contract Amount including changes		\$320	0,693.32	
3. Maintenance Building Addition, Com Construction Co. Laramie, Wyomin				
Change Order N	o. 1			
Change specification for electrical cabine	t from Square			
'D" surface mounted cabinet, catalog num	nber QOC 125,	125 am	np.	
mains to Square "D" surface mounted cab	inet, catalog n	umber		
QO 12M with QO 16 MS door cover with 10 breakers.	00 amp. mains	and		
	Add	\$	31.20	
Statement of Contract Amount:				
Original Contract		\$ 12	2,080.00	
Change Order No. 1		4	31.20	
Total Contract Amount including change		\$ 12	2,111.20	
		-		
4. Residence Hall and Food Service Co				
F. R. Orr Construction Co., Inc.,	Denver			
Change Order No	11		- 1	

Add

Add

274.00

274.00

No Change

Item 2. In the Food Service Complex, furnish and install wood sliding doors at the Food Service Control

channel for panel spacing in accordance with SK-1

Item 3. In the Food Service Complex, revise aluminum

Desk in lieu of lift-up hollow core doors.

19

Statement of Contract Amount:		
Original Contract		\$6,544,900.00
Total of previous change orders		7,338.51
Subtotal		6,552,238.51
Amount of this change order	Add	274.00
Total Contract Amount including this change		\$6,552,512.51

5. Vocational Teacher Education and Agricultural Engineering Building, Addition to the Education Building, Charles Groathouse, Laramie.

#### Change Order No. 3

Item 1. Contractor shall provide the 16" & duct collecting vent duct opening through the roof as indicated on the drawings. Installation shall include the hole through the concrete tee beams, metal flashing and counter flashing and weather cap. The duct opening space shall be capped weather tight with a 22 ga. G.I. metal cap. The entire installation shall be complete so that the complete duct may be added in the future. Lump sum price for complete installation.

120.00

Item 2. Contractor shall provide 6x6#10x#10 welded wire fabric reinforcing mesh in the 2" thick concrete topping slab on the Second and Third floor prestressed concrete twin tee floor panels. Mesh shall be pulled up to the center of the slab. This should prevent excessive cracking. Lump sum price for complete installation.

960.00 1,080.00

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#### Change Order No. 4

Under the original contract, the welding booths were to be constructed of sheet iron and would have been movable. However, it was determined that the booths would be more desirable if constructed of masonry.

This change order states that the Contractor shall provide all labor and material required to finish and install the masonry welding booths and modify the electrical work as indicated on the drawing. All work shall be complete as noted for similar work in the Plans and Specifications and as shown on the drawing.

Lump sum prices for this work shall be:

Masonry	\$347.20
Electrical	50.00
	397.20
Profit and Overhead - 10%	39.72
Ade	d \$ 436.

Statement of Contract Amount:	
Original Contract	\$359,812.50
Total of Change Orders through No. 2	2,151.19
Subtotal	\$361,963.69
Amount of Change Orders Numbers 3 and 4	1,516.92
Total Contract Amount including change orders	\$363,480.61

President King presented a request by NRRI and the
University Patents and Copyrights Committee for withdrawal of a
previous request for employment of an independent patent attorney for
a coal hydrogenation project since it was now felt that the matter could
be handled more advantageously under the existing contract with the
Research Corporation. A number of questions arose concerning the
present contract with the Research Corporation, and action was
deferred until a further report could be presented to the Board.

The Board reviewed without dissent a plan submitted by F.

Richard Brown for scheduling a series of meetings with legislators

throughout the State prior to the opening of the 1967 Legislative Session.

President Newton reported on several letters that he had received concerning the establishment of a memorial for the late Tracy S. McCraken. The letters from alumni suggested the naming of a gate at the 13th Street entrance on the south side of campus as McCraken Gate with an appropriate monument or structure in memory of Mr. McCraken. They also suggested that financial support be obtained through Alumni solicitation. Mr. Robert McCraken was asked to speak concerning the wishes of the family in this matter. He stated that the family would, of course, be pleased to have a memorial to his father,

PATENT ATTORNEY

LEGISLATIVE TOUR

McCRAKEN MEMORIAL

Sheet No.

Tracy, on campus but that they previously had indicated that they would not favor any type of solicitation campaign for this purpose. Mr. McCraken then left the meeting during the discussion of this matter. It was the consensus of the Board that a memorial to Tracy S. McCraken would be most appropriate and the possibility of naming some future athletic complex in his honor was mentioned. Governor Hansen especially pointed out that Mr. McCraken's interest in the University was academic as well as athletic. It was suggested that President Newton might appoint three members of the Board who were especially close to Tracy McCraken to consider this matter further when the time seemed appropriate. President Newton stated that he would write to the alumni who had suggested the memorial thanking them for their interest and advising that an appropriate memorial was under Board consideration.

Meeting

Sinclair Refining Company. President King reported an inquiry from the Sinclair Refining Company concerning the availability of a parcel of University land in West Laramie located just west of the Wyoming State Veterinary Laboratory, south of State Highway #130 and #230 and east of Interstate #80. The Company was interested in exploring the possibility of a direct purchase, a long-term lease, or a purchase-exchange agreement. In a memorandum accompanying the President's report, Mr. Geraud pointed out that this land forms a portion of a thirteen acre tract which the University agreed to transfer to the Wyoming Livestock and Sanitary Board for the Wyoming State Veterinary Laboratory although he had not been able to locate any

PURCHASE OFFER FOR UNIVERSITY LAND

Sinclair Refining Company

evidence of a deed or other formal transfer. Since there was some question as to the actual ownership of the land, it was determined that Mr. Geraud should be asked to investigate this further and that the possibility of a lease of this land should be explored.

Afton Substation Land. An offer by Mr. Nolan Taylor to purchase a tract of University land 99' x 198' in the southeast corner of the Afton Substation property was considered and in view of the recommendation of the College of Agriculture, upon motion of Mr. Millett, seconded by Mr. Reed, the offer was rejected.

Afton Substation Land

A proposal to join in an agreement whereby the twelve Western Agricultural Experiment Stations would cooperate in the employment of a Director-at-Large was considered, and it was agreed that the University should defer action for the present

LARGE FOR WESTERN AGRICULTURAL EXPERIMENT STATIONS

Library. Mr. Reed moved, Mr. Morgan seconded, and it was carried that one of the clerk positions in the Division of Rare Books and Special Collections be upgraded to the position of "Secretary" at an annual salary of \$4,200, effective September 1, 1966, an an appropriation of \$680 was authorized for this purpose.

BUDGET CHANGES Library

Library - Registrar Emeritus. The Board considered a request by Dr. Ray Frantz, Director of the University Library, for the assignment of a full-time stenographic assistant to Mr. McWhinnie, Consultant in Archives at an annual salary of \$3,048. President King stated that he did not have enough background to fully evaluate this request. After some discussion, Mr. Millett moved that President King

Library - Registrar Emeritus

be authorized to establish this position if after further investigation he felt it necessary. Mr. McCraken seconded the motion and it was carried.

Mr. Reed moved approval of the proposal submitted by Dr. Bellamy, Director of NRRI, and Dean McGaw, College of Engineering, to increase the salaries of listed technicians employed in NRRI and he requested that a report on the results of the projects on which they were engaged be submitted. Dr. King stated that he would review this matter, Mr. Morgan then seconded the motion and it was carried. The following salary adjustments were authorized to be effective September 1, 1966:

Erik A. Johnson from \$550 to \$615 a month.

George H. Chamberlin from \$600 to \$675 a month.

Frank Young from \$525 to \$640 a month.

Patrick Kelly from \$6,600 to \$7,680 a year.

Howard E. Roberts from \$6,936 to \$7,620 a year.

Robert Roach from \$525 to \$620 a month.

Edward Schaub from \$500 a month to \$620 a month.

President King called attention to a report on the Agricultural Experiment Station Biochemistry Research Program as prepared by the Cooperative State Research Service of the U.S. Department of Agriculture, which was attached to his report for the information of the Board, and also to several reports prepared by the University Statistician concerning faculty salaries and fringe benefits and comparisons of tuitions and fees.

The meeting recessed at 5:30 p.m. to reconvene at 8:30a.m. on August 30th.

ADJUSTMENT TO NRRI TECHNICIAN SALARIES

Sheet No.

BIOCHEMISTRY RESEARCH PROGRAM AND REPORTS OF UNIVERSITY STATISTICIAN

The meeting was called to order at 8:40 a.m. on August 30th with the same members present as on the preceding day except that ex officio members Governor Hansen and Dr. Shaw were absent. Mr. Brodrick was present.

The Board turned to a consideration of the report of the Physical Plant and Equipment Committee.

Student Union. Chairman Jones called attention to a letter submitted by the Associated Students University of Wyoming (ASUW) concerning the new student union. The students listed the architects whom they had interviewed and cited as their first preference, the firm of Corbett and Dehnert, with the second preference the firm of Harold Engstrom. They asked the Board to designate an architect for the preliminary planning and to authorize proceeding with the preliminary planning. There was considerable discussion concerning the proposed architects and financing problems then Mr. Millett moved that the students be advised that the Board of Trustees approve their proceeding with preliminary planning for a Student Union and, contingent upon legislative approval of the bond consolication and the accomplishment of the bond refunding, the University will purchase the present Student Union building for \$855,000 as outlined in the proposed bond refunding. Mr. Brodrick seconded the motion and it was carried.

The site for the Union was then discussed and it was generally agreed that the approximate location would be in Corbett Field as shown on the HOK projection although the exact amount of space to be allocated would be determined later. Several other considerations

Student Union

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were mentioned such as the problem of 15th Street, with some 50,000 students crossing a day and the need for planning an under-pass or over-pass. Also the possibility of adding to the new Union structure at some future time, possibly leaving space to the north for this purpose. A question then arose as to the impact the new residence complexes would have upon the Union and Mr. True asked if a thorough study had been done to determine that there was no possibility of remodeling the present Union to make it a satisfactory structure. After much further discussion, Mr. True moved that the President of the Board of Trustees appoint a committee from the Trustees to, in cooperation with a committee from the ASUW, and at University expense, employ a professional architect to explore the possibilities of remodeling and adding on to the present Student Union and to make a recommendation to the Board as to whether or not this is a feasible and practical to provide facilities satisfactory to the overall student projection with implementation of the previous motion to be held in abeyance until this study has been received. Mr. Reed seconded the motion and after considerable discussion it was carried. Mr. Brough then moved that whatever funds are necessary for this study be appropriated; seconded by Mr. Hollon and carried. Mr. Newton named the Trustee committee to be Mr. Jones, Mr. Millett, Mr. True and himself. He later added Mr. Hollon to serve as a member of the committee.

Science Center Complex. The Board reviewed the report of the Physical Plant and Equipment Committee concerning the bids submitted for the Science Center Complex. Mr. Jones called attention

Science Center Complex

to a letter received from the Department of Housing and Urban Development, dated August 18, 1966, wherein it was noted "that your application also includes the biological science building, which will not be ready for bidding until next year, with an estimated cost of \$2,987,000. This would indicate a total cost for the project approximately \$550,000 more than the approved construction estimate of \$8,435,690. If you believe you can finance any overrun that may occur when that building is constructed we have no objection to your award of the contract to Mead and Mount in the amount of \$5,998,632.50. Before we can recommend release of Federal funds, however, you must obtain satisfactory bids and financing for the remainder of the project." Mr. Meeboer stated that he had reviewed this matter with Mr. Geraud and could assure the Board that the University had sufficient funds to cover this contract even should the bond consolidation not gain legislative approval. Mr. Morgan moved ratification of the resolution adopted by the Physical Plant and Equipment Committee, to include ratification of the contract with the Mead and Mount Construction Company as signed by the President and Secretary of the Board. Mr. Sullivan seconded the motion and it was carried, ratifying the following resolution:

#### RESOLUTION

WHEREAS the Trustees of the University of Wyoming previously authorized the advertisement for bids upon the construction of the Physical Sciences Building, Classroom Building and Utilities Systems which are components of the Science Center Complex heretofore approved by the Trustees to be constructed upon the campus of the University of Wyoming, and

WHEREAS the Trustees at their regular meeting held on June 4, 1966 did delegate to the Physical Plant and Equipment Committee of the Trustees all requisite authority to review said bids and to accept the lowest responsible bid for said construction with such alternates as deemed desirable or to reject all bids as the act and deed of the Trustees, and

WHEREAS all bids regularly submitted to the Trustees have been evaluated by this Committee and it appears that the lowest responsible bid for the specified construction, including alternate items selected by the Committee, is the combination bid for construction of the Physical Sciences Building, Classroom Building and Utilities Systems submitted by Mead and Mount Construction Company of Denver, Colorado,

NOW THEREFORE, the combined bid of Mead and Mount Construction Company, including acceptance of Alternates Numbers 1, 2 and 3 of the Physical Sciences Building specifications and Alternate Number 1 of the Utilities Systems specifications, in the amount of \$5,998,633.00 is hereby accepted by the Trustees of the University of Wyoming, subject however to the concurrence in an award of a contract to Mead and Mount Construction Company by the United States Department of Housing and Urban Development pursuant to Project Number Wyoming 4-1869 approved by the United States Department of Health, Education, and Welfare, Office of Education, and upon receipt of such concurrence the President and Secretary of the Trustees are authorized to execute a construction contract with said company.

Appropriations. Mr. Jones moved, Mr. McCraken seconded, Appropriations and it was carried that the following appropriations recommended by

the Physical Plant and Equipment Committee be approved:

Music Department - \$3,000 for remodeling storage room in Ross Hall;

Chemistry-Zoology Building - \$638 for building a storage room to meet with the approval of the Fire Marshal and the department head;

Law Library - \$612.19 to complete the upgrading of the library and one other room in the Law College, as an addition to the 1960 appropriation;

Vivarium - approximately \$900 from Science Center funds for the completion of the renovation of this building; and

Wyoming Hall - \$5,551.34 from Wyoming Hall funds for remodeling and installation of individual mail boxes.

Graduate Hall name change. This was referred to the Committee on naming buildings for report at the September meeting.

Plaques. The Board approved the Committee recommendation that cornerstones contain the date of the construction contract and that plaques contain the completion date of the building and the names of all Presidents and all Trustees involved in the planning and construction of the building. The Board also reaffirmed its policy of requiring bronze plaques.

Biological Sciences Building. Chairman Jones reported a letter which had been received from architects Hutchings, Holzinger, Kellogg and Kellogg recommending that in view of the bids for the Physical Sciences Building, the figure of \$3.5 million be considered as the estimated contract price for the Biological Sciences Building. The Committee recommended that this price escalation not be accepted since the funds estimated to be available as of August 18, 1966 were as follows:

Current Bond and Federal Funds Reserved for Biological Sciences

\$3,220,000.00 Building 200,000.00 1967 Proposed Bond Issue

Total Expected Funds Available

\$3,420,000.00

Less General Expenses

\$ 500.00 Advertising 37,500.00 Site Development University Supervision 14,000.00 Graduate Hall name change

Plaques

Biological Sciences Building

the second second second		v 46	1-		5 44. 11	114	- 6 kg - 20
Miscellaneous Total Contingency	\$	5,000.00 57,000.00 30,000.00				*	
Total			\$	87,0	00.00		
Net Expected Funds Available			\$3,	333,0	00.00		
Deduct			4				
Furniture and Fixtures Architects Fees	\$	50,000.00 200,000.00					
Funds Expected to be Available for Construction Contract		200, 000.00	-		00.00		
Mr. Jones moved that the architects	s be	instructed to d	lesign a	build	ling		
within the fund limitations and that t	they	be told to prep	are a l	adder	of		
alternates to permit building within	the a	available funds	; secon	ided b	У		
Mr. Hollon and carried.							
Proposed Consolidated I	Bond	Issue. Mr. J	ones p	resen	ted		posed Consoli
the following statement of the propo-	sed l	oond issue as 1	ecomn	nende	d by	date	d Bond Issue
the Physical Plant and Equipment C	omm	ittee. He poir	nted out	that	the		
figures for the Union Building under	"Ad	lditional Funds	to be (	Obliga	ited		
or" could be changed as the result	of th	e Committee s	tudy bu	it that	the		
statement presented would serve as	a gu	ide. Mr. Sull	ivan m	oved t	hat		
the Board approve the statement as	pres	ented; seconde	ed by M	r. Br	ough		
and carried.							

Revised Proposed Bond Issue to be presented as follows: August 28, 1966

#### PROPOSED BOND ISSUE

"A" Priority

Science Library \$ 480,000

Land Acquisition:

Hospital Property \$550,000

Residential Property 500,000 1,050,000

Pharmacy Building 1,900,000

Fine Arts Center - Phase I 4,000,000 Revised Proposed

Bond Issue

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Meeting August 29-30

54. A.	1400000	4 13
	¢ 112 000	
Electrical Substation	\$ 113,000	
Arts and Sciences	110 000	
Building - Partial Renovation	110,000	
Engineering Bldg Partial Renovation	100,000	
Campus Greenhouse	20,000	
Planning Revolving Fund	200,000	
City Land Purchase	200,000	
(15th & Grand Ave.)	21,600	
Physical Sciences Building,	21,000	
Classroom Bldg., and Utilitie	es	
Systems Contract	527, 588	
Biological Sciences Bldg. &	0214135	
Science Equipment (Funds for		
expected Biol. Sci. Bldg. Cos		
increase -\$200,000; & Sci.		
Equip\$600,000).	800,000	
Education Bldg. Addition - Stone	e	
Facing	50,000	
Physical Education & Athletics		
Facilities -		
New Structures and Old Gyr	nnasium	
Reconditioning and Remodel		
	3,700,000	.5
Engineering Bldg. Wing -		
Construction, Furnishings		
and Equipment	1,000,000	
and adaptoon		
Total "A" Priority		\$14,072,188.00
itional Funds to be Obligated for		
Housing of Computer Center&		
Data Processing	\$ 202,000	
Hospital Building Remodeling	300,000	
Union Building Remodeling	400,000	
Union Building (Debt Service -		
2 years)	450,000	
Dormitory and Apartments		
(Partial Cost)	1,032,000	
Engineering Building Wing	500,000	
Uncommitted Reserve	688,000	4 4 44 444 444
Total Additional Funds to b	e	\$ 3,572,000.00
Obligated		
Total Funds Needed		17,644,188.00
The balance of the present bond	l issue is inclu	ded
in the existing bonded indebtedr		
(\$405,000).	West of the Contract of the Co	
13403.0001.		(continued)

Sheet No.

PROPOSED BOND ISSUE (Continued)

Less Anticipated Federal Funds

Health Professions Act (Pharmacy

Building)

Titles I and II (Undergraduate and Graduate) Instructional

& Research Facilities

3,544,188

\$1,100,000

Total Federal Funds

4,644,188.00

PROPOSED ADDITIONAL BOND ISSUE

\$13,000,000.00

The amount of \$13,000,000 does not include the amount of bonds to be issued for the proposed new Union Building or the amount of bonds to be issued for a new Dormitory and additional Apartments and financed from additional income.

The following is a statement of additional major physical plant requirements to 1977 as reflected in the Academic Plan and the Master Plan: (The Committee recommendation contains the possibility that additional anticipated requirements may be added after further study) Education Building (Following removal of Laboratory School)

University Laboratory School

Research Greenhouses

Service Building #II

College of Nursing Building

Agricultural Building Addition

Commerce Building Addition

Classroom Building #II

Administration Building

Adult Education Conference Center

Life Sciences Building #II

Law School Building Addition

Power Plant and Utilities Systems Expansion

Meeting August 29-30

The Board recessed at 12:30 p.m. for a luncheon meeting with representatives of the City of Laramie to discuss the proposed golf course lease. In addition to the Trustees present at the morning meetint, the following City Council members were present: Mayor Russell Keck, Charles Fortman, City Attorney Thomas S. Smith, and City Manager Robert F. Boos. President Newton presided and requested the Mayor to present the City's proposal for continuance of the golf course which is located on land which the Union Pacific Railroad presented to the University. Mayor Keck replied that the City's proposal was that the University take over and run the golf course. He stated that the City was willing to give the present course representing an investment of \$150,000 to the University at no cost and would be willing to furnish free water in return for the University's taking over the

Mr. Millett asked what conditions would be attached. Mayor Keck replied that there would be no conditions although they would expect the development of another nine holes if Federal funds were available, as anticipated. The City would also expect an equitable arrangement of green fees with rates to be the same for University and townspeople although they would interpose no objection to special student rates if this should be found desirable. He stated that they anticipated a grant of \$170,000 through the State Land and Water Conservation Commission which would permit the development of the additional nine holes and include a complete new water line for the 18 holes.

course and continuing to make it available as a municipal course.

He stated that if the City were to continue the course they

CITY GOLF COURSE

would revert back to the request for a 50-year lease, but that they would be happy to work with the University in the selection of the area for the development of the additional nine holes.

Costs of operating the course were discussed, and President Newton stated that no decision would be made at this meeting but that the Board would be meeting again on September 23 and 24, and in the interim the committees could meet to discuss this further.

President King also mentioned the problem of 15th Street and the City officials indicated a willingness to work with the University in devising an over-pass or under-pass arrangement to accommodate student crossings.

President Newton then thanked the City representatives for coming to meet with the Board and the special meeting was adjourned.

The Board meeting reconvened at 2:30 p.m. with the same Board members and staff present. Mr. Byron Hirst, President of the Cheyenne Downtown Association, joined the meeting.

Mr. Hirst discussed the possibility of the University's joining with the State in making application for the Consistory Building in Cheyenne declared surplus by the General Services Administration. As reported by Governor Hansen during the previous day's meeting, Mr. Hirst stated that the Capitol Building Commission had authorized the Governor to make application on behalf of the State Archives and Historical Department but that this agency would not meet the educational requirements of Federal regulations. He proposed that the University join in this application by indicating the University's interest

in using this building for extension credit courses in Cheyenne. Since the deadline for applications was September 1, 1966 he urged that the Board give this immediate consideration and, if it was felt that a reason able program could be worked out within the calendar year, that application be submitted. Mr. Hirst then withdrew from the meeting.

President King discussed a letter which he had received from Mr. L. D. Crane, Superintendent of Schools in Cheyenne, on behalf of the Board of Trustees of School District No. 1, Laramie County, Cheyenne, requesting two years of under-graduate extension work in Cheyenne and permitting the District to offer 16 hours of graduate credit which can be applied toward an advanced degree. After considerable discussion, Mr. Reed moved that President King be authorized to reply to Mr. Crane offering all possible University assistance in working out a satisfactory program during the next two years in line with the University's policy of providing extension work throughout the State whereever the need exists and space is available; Mr. True seconded the motion and it was carried.

Mr. Hollon moved that the Board adopt a resolution to cooperate and give assistance to the Capitol Building Commission in obtaining the Consistory Building in Cheyenne where the University would move such classes as are needed to meet the requirements of the General Services Administration. Mr. McCraken seconded the motion and it was carried, with Mr. Millett recorded as voting "no." Later in the day, in a telephone conversation with Governor Hansen, President

EXTENSION COURSE CHEYENNE

Newton prepared a draft of a letter to be submitted to the General

Services Administration indicating the University's interest in this

building, and the following letter was submitted on August 31, 1966:

Mr. Clayton S. Brown, Regional Representative Surplus Property Utilization, Room 9017 Federal Office Building, 19th an Stout Street Denver, Colorado 80202

Dear Mr. Brown:

Record of Minutes of

At its meeting Monday, August 29, 1966, the University of Wyoming Board of Trustees was apprised by Honorable Clifford P. Hansen, Governor of the State of Wyoming, that one of the requirements of the Federal Government in transferring the Consistory Building in Cheyenne, Wyoming to an agency of state government was that such agency (i.e., Archives and Museum) would offer instruction which would be accredited by either a university or school district.

The University of Wyoming Board of Trustees accordingly declares its willingness to participate in such a program with the State so that this building can be acquired by the State of Wyoming with public benefit discount.

The University of Wyoming participation would be in conformity with a long established University policy to provide extension and adult education courses throughout the State of Wyoming wherever the need or demand for such courses exists and space is available. It might be noted that the University of Wyoming has an ongoing program in extension and adult education courses in Cheyenne and this extra space would make available daytime offerings as well as expanded evening offerings.

This letter is being sent this date by certified mail and acknowledgment of its receipt would be appreciated.

Sincerely yours,

/s/ H. F. Newton

The Board then returned to a consideration of the report of that Committee:

Fire Protection. Mr. Jones moved, Mr. Morgan seconded,

and it was carried that the Committee recommendation be approved

PHYSICAL PLANT AND EQUIPMENT COMMITTEE

Fire Protection

authorizing Dr. King and Lawrence Meeboer to make a study of both the fire protection situation on the campus and to recommend what the University should do as to fire protection, including the possibility of installing physical facilities on the campus, to report at a future meeting, and that in the meantime, temporary authorization be granted for the inclusion in the biennial budget of a contribution of not more than \$8,000 per year.

Science Library. Mr. Sullivan moved, Mr. McCraken seconded and it was carried that the Committee recommendation be approved to authorize the submission of an application for matching funds under Title II of the Higher Education Act. Mr. Reed recorded as voting "no."

Biological Research Station. Mr. Brough moved, Mr. Jones seconded, and it was carried that the Committee recommendation be approved to delete the sum of \$1,000 from the legislative budget request for this purpose and that authorization be granted for an appropriation of \$1,145 for painting the roofs of buildings at the Station.

President Newton read a letter recently received from Mr. Forrester, Administrator of the Ivinson Memorial Hospital, requesting an expression of the University's interest in the proposed sale of the hospital block and a purchase offer. Mr. Millett moved that Dr. King be directed to write to Mr. Forrester conveying an offer of \$550,000 for the hospital block, to include buildings and land, with this offer to be subject to legislative approval of the bond consolidation issue and the issuance and sale of such bonds; seconded by Mr. Brodrick and carried.

Science Library

Biological Research Station

HOSPITAL PROPERTY

Mr. Millett reported that three property owners on the west half of the block between 10th and 11th and Lewis and Bradley Streets had indicated a willingness to sell their properties to the University--Mr. Harold J. McCabe located at 451 N. 10th at a price of \$15,000 (half lot); Mrs. Maud Penny at 459 N. 10th at a price of \$12,000 (full lot); and Mr. Floyd McMichael at 463 N. 10th at a price of \$16,500 (full lot). He stated that these appeared to be fair prices except that the Penny estimate might be a little low comparatively; however, the owner had indicated that this would be satisfactory. He then described the other three properties, all half lots, located on this half block, and advised that Mrs. Lillian Hein at 469 N. 10th had indicated a willingness to grant an option on her property to sell at a later date. Mr. Millett then moved that the Board authorize President King to enter into negotiations with the property owners mentioned for the purchase of the properties located at 451, 459, and 463 N. 10th Street at a price not in excess of the amount cited; that if possible an option be obtained on the property at 469 N. 10th; and that an attempt be made to purchase the other two properties at a total cost not to exceed \$82,000 for the entire half-block, with funds to be made available on a loan basis from various Auxiliary Enterprises accounts. Mr. Reed seconded the motion and it was carried.

The Board discussed the recently published football brochure in which, contrary to the Board action of June 1966, Mr.

Larry Berliffi was identified as the "voice of the Cowboys." Mr. Jack Rosenthal, General Manager, KTWO Radio and Television, Casper,

LEWIS STREET PROPERTY

FOOTBALL BROCHURE

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Wyoming, in a letter to Mr. Newton had strongly protested this insertion. There was considerable discussion as to what, if any, remedial action should be taken.

Meeting

The Board also discussed a recent television editorial by Mr. Rosenthal criticizing the razing of the Art-Post Office Building for the construction of the Science Center. It was agreed that no direct reply should be made but that an article should be prepared for statewide publication based upon the ground breaking for the Science Center and explaining the background of the site selection, and that this story should be carried in the next issue of the "Alumni News" magazine.

Because of the lateness in the day, Mr. Hays was asked if consideration of the biennial budget request could be deferred for a special meeting in September. He replied that such action would necessitate a request to the Governor for an extension of time in the submission of the budget, and he recommended that a 10-day extension be requested. Mr. Newton stated that he would make this request to the Governor, and Mr. Brough moved that a special meeting of the Board be called for September 22nd in Laramie, to consider the budget; the meeting to convene at 2:00 p.m. on September 22 and to continue until noon on September 24, as required. The motion was seconded by Mr. Reed and carried. President King suggested that President Newton and a Trustee Committee might meet earlier for a preliminary consideration of the budget but because of schedule conflicts no further action was taken to appoint such a Committee.

SCIENCE CENTER

BIENNIAL BUDGET REQUEST

APPOINTMENTS

At Dr. King's request, Mr. McCraken moved, Mr. Hollon seconded, and it was carried that the President be authorized to make any appointments required between now and the next Board meeting for ratification at the September meeting.

Upon motion duly made and seconded the meeting was adjourned.

A special session was called to order by President Newton at 7:00 a.m. on August 31, 1966, with the following members present: President Newton, Hollon, Jones, McCraken, Millett, Morgan, Reed, Sullivan and True, and ex officio member President King; absent: Brodrick, Brough, Watt and ex officio members Governor Hansen and Dr. Shaw.

The football brochure was again considered and it was determined that the following action should be taken: That the booklets on hand should be corrected to delete any reference to Mr. Berliffi and the "voice of the Cowboys" and that no mention should be made of broadcasting policies; that circulation of the corrected booklets would be made only on request but that copies should be sent to the members of the Board; and that Mr. Newton would reply to Mr. Rosenthal's letter concerning this matter.

It was determined that a meeting of the Trustee-Student Committee on the Union would be held at the University at 10:00 a.m. on September 6, 1966.

FOOTBALL BROCHURE

STUDENT UNION

Record of Minutes of Board of Trustees Meeting August 29-30 1966 Sheet No. 40

The meeting was adjourned at 8:00 a.m. to convene again at 2:00 p.m. on September 22, 1966.

Respectfully submitted,

Harold E. Brough Secretary ADJOURNMENT

# September 22-24, 1966

A regular meeting of the Board of Trustees of the University of Wyoming was called to order at 3:35 p.m. by President Newton on September 22, 1966. The following members answered the roll call: Brodrick, Brough, Hollon, McCraken, Millett, Morgan, Newton, Sullivan, True, Watt, and ex officio members King and Shaw.

Absent were Trustees Reed and Jones and ex officio member Governor Hansen. Mr. Jones attended the meeting on September 23 and 24. Also present were the following members of the staff: Jim Ranz, Dean of Academic Affairs; Lawrence Meeboer, Executive Assistant for Business and Plant Affairs; and Elliott Hays, Deputy Executive Assistant for Business and Plant Affairs.

President King announced that all members of the Board were invited to attend the opening banquet of the Citizens' Conference on Wyoming Courts scheduled for that evening. He also announced that the annual Radio-Press-TV Day would be held on October 1, 1966, and all members of the Board were invited to attend.

President King called upon Mr. Hays for a presentation of the proposed biennial budget request.

Mr. Hays reported that the 1965-67 biennial budget was \$28, 783, 000, of which \$16, 300, 000 had come from the legislature, and it was anticipated that an additional \$133,866 would have to be requested to cover increased retirement matching costs for the Social Security program. The proposed budget for the 1967-69 biennium was \$37,463,663, representing an increase in legislative funds of approxi-

ANNOUNCEMENTS

BIENNIAL BUDGET

mately \$8 1/2 million. He outlined the areas of major increases as follows:

> New staff requests Salary increases

Additional retirement matching costs (this includes approximately \$50,000 for upgrading the retirement benefits of individuals already on limited service payments)

Part-time personal services (this includes Summer School faculty and graduate part-time assistants and represents an increase in the stipend and number in both areas)

Equipment

Contractual items

Supplies

Fixed charges

(Dr. Shaw left the meeting.)

Mr. Hays explained that an increase of approximately \$1,432,000 would be required in the 1967-69 biennium just to keep even, i.e., to meet salary increases approved for 1966-67, to cover the new faculty and staff positions added in 1966-67, and for coverage of increased debt service.

Dr. King stated that the 1966-67 budget was based on a projected enrollment of 6,774. On the basis of current enrollment, this figure had been adjusted to 6,624 for 1966-67, and projected to 7,000 and 7,300 for the two years of the biennium. On the basis of this decreased enrollment estimate, he reported that during the last week, the budget has been reduced by \$402,000.

Dr. Ranz commented upon the requested increases in new faculty and staff, particularly in view of reduced enrollment projections: He stated that 27 new faculty positions were requested for the first year and 43 for the second, with six of those in each year to be unassigned.

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and held as a reserve to meet special needs. He cited the following points as justification for these increases:

- 1. A 10 to 12% increase in enrollment over the two-year period.
- 2. The need to strengthen certain 3 and 4 man departments e.g. Philosophy, Geography, Anthropology, etc. that are too small in terms of staff to cover adequately all areas included in the disciplines, such strengthening is necessary independent of increases in enrollment.
- 3. New and improved methods of instruction, notably in languages.
- 4. Commitment to establishment of a Science Center and resultant requirement for implementation of science program.
- 5. More emphasis on graduate programs and an increase in Ph. D. offerings.

Mr. Hays stated that there were 72 new non-academic positions requested for the biennium.

Dr. King stated that within this proposed budget, he would concentrate on improving the quality of instruction throughout the University with emphasis on teaching and advisement. He also pointed out that the percentage of the instructional budget raised by student fees was very high compared to other institutions.

After some further discussion, the Board recessed to meet again at 10:00 a.m. on September 23, 1966.

The meeting reconvened at 10:00 a. m. on September 23, with the same members present as on the previous day. Mr. Jones entered the meeting at 11:45. Messrs. Meeboer, Ranz and Hays also were in attendance.

Mr. Brough moved approval of the minutes of the meeting of August 29-30, 1966 as distributed on September 22, 1966; seconded by Mr. Morgan and carried.

The Board discussed at length the proposed retirement plan to be presented to the 1967 Legislature. Dr. King stated that one of his first goals was to improve the benefits of those individuals already retired and the amount of \$50,000 had been included in the biennial budget request for this purpose. He stated that no formula had yet been set up as to how these benefits should be applied but that he would work with a Trustee committee and with Mr. Hays and Mr. Geraud on this matter.

Mr. Hays then outlined the proposal to bring the University into the Teachers Insurance and Annuity Association (TIAA) and College Retirement Equities Fund (CREF) retirement plans. He stated that this plan had been discussed with the Wyoming Retirement Board and had received that Board's endorsement. Essentially this recommendation would provide that effective January 1, 1968, the salary ceiling for contribution to the Wyoming Retirement System for University employees be set at \$6,600, the present Social Security ceiling, and that it remain at this amount regardless of any further changes in the Social Security

MINUTES

salary ceiling. Contributions to TIAA-CREF would be based on the salary above \$6,600 up to the ceiling provided for other members of the Wyoming Retirement system. The rate of contribution to both the Wyoming Retirement System and TIAA-CREF would be the same as that provided by statute for other members of the Wyoming Retirement System.

He stated that the Retirement Board intended to recommend to the Legislature that effective July 1, 1969, contributions to the Wyoming Retirement system by the employee be increased from 3% to 5% to be matched by the employing agency; and that the ceiling be removed. Prior to this time, if the University proposal were approved, it would mean that from January 1, 1968 to June 30, 1969 the University would be contributing to TIAA-CREF at the rate of 3% on a maximum of \$2,000 each calendar year. After July 1, 1969, if the Retirement Board's recommendation were accepted by the Legislature, the contribution would be on all salary above \$6,600 at the rate of 5%.

It was agreed that the Community colleges should be invited to participate in this plan, and a meeting was to be scheduled to discuss this plan with them.

The Board then returned to further consideration of details of the budget, and after considerable discussion, Mr. Morgan moved, Mr. Brough seconded that the budget be approved as presented. In the discussion that followed, Mr. True asked what percentage increase was recommended for faculty salaries, and it was stated that an average of 7% was planned for each year, but that actual increases would be based

BUDGET

upon merit.

Following a recess for lunch, a tour of the Washakie Center and a presentation on the proposed bond issue, the budget was further discussed and the motion for its acceptance was carried.

The meeting reconvened at 2:10 p.m., with Mr. Bruce Newman of Boettcher and Company also present in addition to those present at the morning session. He distributed a Debt Service Schedule for the Refunding and Improvement Revenue Bonds, in an amount totaling \$37,800,000 at an estimated interest rate of 4-1/2%. This total includes \$17,800,000 of refunding bonds and \$20,000,000 of proposed new improvement revenue bonds which would provide funding for all of the projects that had been considered by the Board for inclusion in the proposed bond issue. Mr. Newman commented that the amount of the bond issue could be easily revised to meet the wishes of the Trustees as to the projects to be included therein. He then, after further discussion concerning the details of the funding, withdrew from the meeting. Mr. Brough then moved that the Physical Plant and Equipment Committee be authorized to review the list of projects to be included in the bond issue, to make any adjustments necessary, and to submit this list to Boettcher and Company for use in preparation of legislation and supporting material for the proposed bond issue. The motion was seconded by Mr. Millett and carried.

Mr. McCraken moved, Mr. Sullivan seconded, and it was carried that the following appointments and reappointments be approved:

REFUNDING AND REVENUE IMPROVEMENT BONDS

APPOINTMENTS
AND
REAPPOINTMENTS

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1. Hans Georg Heyn as Assistant Professor of Mathematics	Heyn
for the academic year 1966-67 at an annual salary of \$10,800 on a	
9-month basis, effective September 1, 1966.	
2. Warren S. Allen as Visiting Associate Professor of	Allen
Music for the academic year 1966-67 at an annual salary of \$11,004 on	
a 9-month basis, effective September 1, 1966.	
3. Mrs. Janet J. Kamnikar as Supply Instructor in English	Kamnikar
for the academic year 1966-67 at an annual salary of \$6,600 on a	
9-month basis, effective September 1, 1966.	
4. Jack C. Kingsley as Supply Instructor in Speech for the	Kingsley
academic year 1966-67 at an annual salary of \$8,100 on a 9-month basis,	
effective September 1, 1966.	
5. James Paul McGarvey as Supply Instructor in Vocational	McGarvey
Education for the academic year 1966-67 at an annual salary of \$6,408	
on a 9-month basis, effective September 1, 1966.	
6. Harry M. Miller as Instructor in General Engineering	Miller
for the academic year 1966-67 at an annual salary of \$4,800 on a	
9-month basis, effective September 1, 1966.	
7. Captain Howard W. Clark for duty as assistant Professor	Clark
of Military Science, effective in December 1966 upon his return from	
Viet Nam.	
Reappointments	Reappointments
1. William B. Scarborough as Extension Marketing	Scarborough

Specialist, with the rank of Instructor for the fiscal year 1966-67 at an

annual salary of \$8,364 on an 11-month basis, effective October 1, 1966.

Greer

Coulter

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2. Mrs. Janet Michelson Greer as Supply Instructor in Mathematics for the period from September 1, 1966, to January 31, 1967, at a salary rate of \$3,600 for the period.

3. Mrs. Celeste Coulter as Supply Instructor in English for the academic year 1966-67 at an annual salary of \$6,600 on a 9-month basis, effective September 1, 1966.

Mr. Sullivan moved, Mr. McCraken seconded, and it was carried that the nepotism regulation be waived to permit the employment of Mrs. Irene Tretter as a part-time instructor in the Department of English for the 1966-67 academic year. Her husband is an Instructor in this department.

WAIVER OF REGULATION

Tretter

Mr. True moved, Mr. Millett seconded, and it was carried that the resignation of Miss Virginia E. Twitty, Home Furnishing Specialist with the rank of Instructor, be accepted effective September 30, 1966.

RESIGNATION

Twitty

Mr. Sullivan moved, Mr. McCraken seconded, and it was carried that the following budget changes be approved:

BUDGET CHANGES

1. Student Financial Aids. An increase of \$8,867 in the 1966-67 fiscal year budget to establish the positions of a bookkeeperaccountant at a salary of \$6,000 and an Administrative Aide on a halftime basis for the remainder of the year at a salary of \$3,375 for the period; and to purchase necessary equipment. An increase of \$33,900 was included in the 1967-69 Legislative budget request to provide for the continuation of both positions on a full-time basis.

Student Financial Aids

2.	2	Depar	tme	nts	of A	nthi	opolog	gy a:	nd (	Geogra	aphy.	An	
appropriation	of	\$755	for	pur	chas	e of	three	type	ewr	iters.			

Departments of Anthropology and Geography

3. Computer Center. An appropriation of \$2,500 to be added to budgeted funds for the establishment of an additional maintenance engineer position.

Computer Center

4. College of Agriculture. Authorization for the use of reallocated and increased Federal Smith-Lever funds as follows:

College of Agriculture

Pesticides Chemical		
Travel	\$2	,219.00
Project I - Extension Administration	1	
Contractual		500.00
Project II- Extension Information		
Supplies	3	,000.00
4-H Club Literature	9	,718.00
Project III - Agricultural Production	ı, Ma	nagement
and Natural Resource Developmen	t	
Equipment	\$	689.45
Contractual		679.00
Project V - Extension Home Econom	nics	
Equipment	\$	574.00
Supplies		450.00
Project VI - 4-H and other Youth Ex	tensi	on Work
Equipment	\$	180.00
Project VIII - Organization and Supe	rvisi	on
of County Extension Operations		
Supplies	\$	155.55
Project IX - Division Travel	\$1	,800.00

Mr. True reported for the special committee on the Student | STUDENT UNION Union. He stated that the Committee met yesterday and wished to make the following report to the Board:

First, they wished to compliment the student committee for the study which they had prepared.

This report contained two schemes, both of which resulted in a ultimate addition of approximately 90,000 square feet, although the

addition to the present Union added a slightly increased square footage.

Both plans showed an ultimate cost of over \$4 million, with the addition to the old building showing a greater total cost than a new building.

With the Board's permission, the Committee proposed to return the study to the student committee with specific requests and with a notation that the Committee is turning down both proposals.

On Scheme A, for remodeling and adding to the present building, the Committee felt satisfied that with the present student attitude, it would not be deemed satisfactory.

On Scheme B, for a new building, the Committee felt that debt service as outlined in the report is not practical. Projected to a total Union fee of \$30 per student per year, it leaves practically no cushion until enrollment has increased sufficiently. Also it is projected on the basis of 3-1/2% interest which is not realistic in terms of persent 4-1/2 + % interest rates. In commenting on the \$30 fee, Mr. True stated that the Committee felt it might be too high. They felt very definitely that the Board must protect the students against biting off more than they can chew and in particular must protect future students.

The Committee recommended that the students; the architects, Hitchcock and Hitchcock; and the staff be asked to study the schemes further with the suggestion that they get additional detail on how the present building would be added to. It was also suggested that the estimated remodeling cost of \$6.50 per square foot and construction costs of \$20.00 per square foot be investigated further.

On Scheme B -- it was requested that further study be given

to the possibility of designing a smaller Phase I that would fulfill present needs but which would be expandable to fulfill future needs. It was suggested that some of the Union functions could be left in the present building.

In the meantime, Mr. True reported that as many members of the Committee as possible would examine the Union building at Colorado State University.

It was suggested that written instructions be given to the architects, and that the report to the students should contain a projection of the Board's enthusiasm for their work.

Mr. Watt moved, Mr. Brough seconded, and it was carried that the report of the Committee be accepted.

It was agreed that a meeting should be held with the Presidents and Boards of the Community Colleges to discuss the retirement proposal. After considerable discussion, it was determined that this meeting should be held during the Homecoming weekend with the Presidents and Board members to be extended an invitation for the Homecoming Game on Saturday, October 22, for a joint dinner that evening, and for a meeting to be held on Sunday, October 23, at 10:00 a.m. It also was agreed that accommodations should be arranged for these guests in a residence hall if they so desired.

The meeting was then recessed to reconvene at 9:00 a.m. on September 24, 1966.

The meeting was again called to order at 9:10 a.m. on September 24, 1966, with all Board members present except Mr. Reed

and ex officio members Governor Hansen and Dr. Shaw. Also present were: Messrs. Meeboer, Dana Davis, Supervisor of Service and Auxiliary Enterprises, Edwin Gaines, Executive Assistant to the President for Student Affairs, and Jim Ranz.

President King reported on the number of dormitory vacancies particularly for men where there were 558 vacancies on September 20, 1966. He presented a report from Mr. Dana E. Davis, recommending that Wyoming Hall be closed for the remainder of the fiscal year with its male occupants to be transferred to McIntyre Hall. Dr. Gaines stated that in accordance with the earlier Board authorization, all Freshmen and Sophomore male students had been advised that they would be required to live in residence halls unless excused. Those who had not complied were being advised that they would be required to move and he stated that there had been no significant objection to this action. In order to meet bond obligations, Dr. King recommended that Mr. Davis' recommendation be accepted. He suggested 1) that upper classmen not be required to move into dormitories this year; 2) that students be moved from Wyo Hall to McIntyre and that needed renovation on Wyo Hall be undertaken during the fiscal year; 3) that every effort be made to explore outside programs to determine if there were any that could be brought to campus on short notice to utilize available housing; and 4) that further attention be given to the enrollment picture with every effort being made to attract Wyoming youth to the University. It was the consensus of the Board that these recommendations should be accepted.

## DORMITORIES

Dean Hilston discussed the history of this project and the recommendation for its discontinuance. He stated that it was felt that the basic goal of the project had been reached, and that in accordance with legislation presently before Congress, the Bureau of Reclamation would be authorized to appraise improvements and to pay the State for these improvements. Mr. Sullivan moved, Mr. Hollon seconded, and it was carried that the recommendation for the discontinuance of the Farson Pilot Farm by April 30, 1967 be approved, and that the College of Agriculture work with the University Information Office in preparing an announcement of this action.

Sheet No.

Dean Hilston also discussed a national program to expand this program to cover more urban areas. No objection was voiced.

SERVICE PROGRAM

Dean Hilston then withdrew from the meeting.

BOARD MEETINGS FOR 1966-67

President King presented a proposed schedule of Board meetings for 1966-67. After considerable discussion, Mr. Watt moved, Mr. Brodrick seconded and it was carried that the following schedule of regular Board meetings be approved.

Friday and Saturday - December 9 and 10, 1966

Friday and Saturday - January 6 and 7, 1967

Friday and Saturday - February 24 and 25, 1967

Friday and Saturday - April 21 and 22, 1967

Friday and Saturday - June 2 and 3, 1967

CAMPUS RADIO STATION COVERAGE OF SPORTING EVENTS

Sheet No.

President King reviewed a request by the student station management for the coverage of sporting events. He stated that a policy statement submitted by KUWR had been reviewed by Mr. Geraud, Legal Advisor to the Board, and by appropriate administrative personnel, including Messrs. Ranz, Brown, Gaines, Jacoby and McMullen, faculty advisor to Station KUWR, who recommended its acceptance. It was pointed out that the cost of broadcasting out-of-state events might be prohibitive but no objection was voiced to the following statement of policy:

KUWR Radio Policy Statement. General: The stated policy of KUWR as to the coverage of news events and other activities of public interest is threefold:

- 1) to inform and educate the public, especially the campus community;
- 2) to provide a training experience for student broadcasters;
- 3) to augment services that are available locally.

The policy of the station management in regard to the coverage of sporting events is to provide information and in depth coverage of both major and minor sporting events.

In our coverage of major sporting events, we will attempt to provide live coverage for our listeners of any major events as long as it is feasible from the standpoint of: a) press box facilities; b) availability of personnel; c) finances available to pay for telephone lines to away games.

This policy is in accordance with the general operating policy of the station as approved by the Trustees of the University, the ASUW Senate, and the ASUW Radio Station Committee in that:

- 1) We would be providing an informational service to our listeners in an area of proven interest -- varsity sports.
- 2) The only manner in which prospective sportscasters can be trained and gain practical experience is through the live coverage of sporting events.

3) We would be supplementing local coverage in that we would provide student oriented non-commercial coverage.

After careful consideration of this policy, the station management concludes that we are not in direct competition for the advertising dollar as it is illegal for us to solicit financial support from local merchants. As we are only one small station in the state's number three market, we could not possibly detract from the two state-wide networks and their coverage of Cowboy sports.

Board of Trustees

In considering the needs and desires of the campus, we feel we could provide more personal, student oriented coverage of these events and not depict athletes as names and numbers, but rather as students and classmates who are representing the University.

KUWR is licensed by the Federal Communications Commission to operate in the public convenience, interest and necessity. Under these broad guide-lines, station by-laws and University policy, we feel that complete sports coverage is not a service we could provide, but a service that we must provide.

President King, President Newton, and Mr. McCraken reported on a letter recently received from Mr. Byron Hirst of Cheyenne concerning State progress in obtaining the Consistory Building as discussed at the August meeting of the Board. Mr. McCraken moved that Dr. King be authorized to work with the State Building Commission in the allocation of space in the Consistory Building. The motion was seconded by Mr. Sullivan and carried, President King reported that he would work with Mr. Jones and with Dr. Gates, Director of Adult Education and Community Service, in this matter.

Mr. Meeboer called Board attention to a letter from Hutchings, Holzinger, Kellogg & Kellogg architects, in response to his letter concerning the Board action of August 1966, citing fund limitations.

CONSISTORY BUILDING IN CHEYENNE

BIOLOGICAL BUILDING

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UW DORMITORY BONDS, 1965

SCIENCE CENTER
ARCHITECTS' AND
ENGINEERING
FEES

He also called attention to a memorandum from Mr. Geraud, concerning the use of 1965 University of Wyoming Dormitory Bonds toward acquisition of the Science Center.

Mr. Jones called attention to the report of the meeting of the Physical Plant and Equipment Committee of August 12-13, 1966 wherein it was reported that the firm of Swanson Rink Associates had offered to accept a fee based on the lowest responsible bid for the utilities systems rather than the stated contract fee; and that the classroom building architects, Hitchcock and Hitchcock, had expressed a willingness to accept fees based upon their only written estimate of January 14, 1966 in the amount of \$1,336,000, plus \$24,000 for additional design requirements, for a total of \$1,360,000. The advantage of accepting these reduced fees and the precedence which might be established by accepting a change in contract terms was discussed at length, and upon motion of Mr. Millett, seconded by Mr. Morgan, and carried, it was determined that the Physical Plant and Equipment Committee should study this matter further for recommendation to the Board.

President King reported that he had received a letter from Mr. Keck, Mayor of Laramie, confirming the proposal which his committee had made to the Board at the Jackson Lake meeting, essentially that the City would convey the golf course to the University and would provide the University free water for its irrigation. In turn, the University would own and operate the course, keeping it available for

GOLF COURSE

public use and would make application for Federal funds to permit expansion to 18 holes. President King suggested that the ad hoc Golf Course Committee meet with the Physical Plant and Equipment Committee to discuss this further and that any decision be deferred until a later date.

The Board went into Executive Session with President King absent. Upon the conclusion of this Session, a contract of employment with Dr. John E. King was signed, a copy of which is hereby made a part of these minutes as Exhibit A.

EMPLOYMENT AGREEMENT John E. King

There being no further business the meeting upon motion duly made and seconded, was adjourned at 6:00 p.m. to meet again upon call of the President.

ADJOURNMENT

Respectfully submitted.

Harved Emough Harold E. Brough

Secretary

## September 22-24, 1966 Exhibit A

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### CONTRACT OF EMPLOYMENT

THIS AGREEMENT made this 1st day of July, 1966, between the Trustees of the University of Wyoming, a body corporate under the laws of the State of Wyoming, hereinafter called the University, and John E. King, Jr., hereinafter called the President.

WHEREAS, John E. King, Jr. has been appointed to the position of President of the University of Wyoming and has indicated his acceptance of such appointment; and

WHEREAS, the parties hereto desire to set forth the terms and conditions of his employment in such position;

NOW, THEREFORE, it is agreed by and between the parties as follows:

- 1. The University hereby employs the President as President of the University of Wyoming and the President enters into the employment of the University and to perform the duties normally incident to such position and as set forth in the By-Laws and Regulations of the Board of Trustees of the University of Wyoming.
- 2. The employment hereunder shall be for a term of five years, commencing on the first day of July, 1966, and ending on the thirtieth day of June, 1971. This contract shall be automatically renewed for a further term of five years, commencing on the first day of July, 1971, upon the same terms and conditions, unless the University gives the President written notice of its election not to so renew on or before the thirtieth day of June, 1970, or the President gives such written notice to the University on or before the thrity-first

CONTRACT OF John E. King, Jr. day of December, 1970.

- 3. Except as herein otherwise provided the President agrees to devote his full time, skill and attention to the duties of his office during the term of this agreement.
- 4. The President shall be entitled to thirty calendar days vacation during each year without deduction of compensation.

  Vacation rights hereunder are not cumulative from year to year, and vacations must, therefore, be taken during the year for which granted.

  The time for such vacation in each year shall be determined by the President subject to the approval of the President of the Board of Trustees of the University. For purposes of this provision, a year shall be deemed to commence on the first day of July.
- 5. The President shall be entitled to the benefits of the sick leave policy established by the Regulations of the Board of Trustees of the University for the faculty and staff of the University. Provided, however, that payments under such policy shall be adjusted to take into account any disability income benefits which the President may receive from policies of insurance in proportion to payments by the University for the purchase of such insurance.
- 6. The President may take such leaves of absence, either with or without pay, as the Board of Trustees of the University may determine.
- 7. Dependent upon the availability of funds appropriated by the Legislature of the State of Wyoming for the support and maintenance of the University of Wyoming, the University shall pay the

President a salary of \$26,372.00 per year, plus such increases as may be authorized by the Board of Trustees from time to time during the term of this agreement. Such salary shall be payable in twelve equal monthly installments in accordance with the customary procedures of the University.

## In addition:

- a. The University shall make payments to the President's TIAA-CREF retirement plan, which payments shall not exceed seven and one-half per cent (7-1/2%) of the President's salary and shall be in addition to payments required by law for the Wyoming State Employees Retirement Plan.
- b. The University shall make payments, not to exceed six hundred (\$600.00) Dollars or one-half of the total premiums due, to maintain in effect such insurance policies as necessary to provide hospital, surgical, major medical, and disability income benefits for the President and his dependents in an amount at least equivalent to his insurance coverage while serving as president at Kansas State Teachers College.
- c. The University will furnish in accordance with its past practice a home and automobile for the use of the President, as well as a budget for entertainment and travel for the use of the President incident to the discharge of his duties.

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8. The University shall appoint the President to the faculty of the University of Wyoming as a Professor of Higher Education in the College of Education with tenure.

Board of Trustees

At any time during the term of this contract or extension thereof, upon six months prior notice to the other party, the University or the President may terminate this contract insofar as it applies to the office of the President. In such event, or upon the University failing to renew or enter into another contract with the President for services in such capacity, the President shall have the right to continue in the employment of the University as a Professor of Higher Education subject to the regulations of the University pertaining to tenured faculty members, and the University shall assign appropriate duties. The services of the President as a member of the faculty shall be compensated at a salary equal to nine-twelfths (9/12) of the salary he was receiving as President, exclusive of all payments or benefits being paid in addition to an annual stated salary.

- 9. This agreement constitutes and expresses the whole agreement of the parties hereto in reference to the employment of the President by the University, and in reference to any of the matters or things herein provided, or hereinbefore discussed or mentioned in reference to such employment, all promises, representations and understandings relative thereto being herein merged.
- 10. This contract shall be governed by the laws of the State of Wyoming.

greement in duplica	te on the date first above written.	
	THE TRUSTEES OF THE UNIVERSITY OF WYOMING	
TTEST:	Bys/ Harold F. Newton	
/ Harold E. Brougl ecretary	1	
	s/ John E. King John E. King, Jr.	